

SUMMARY FORM**COLLECTIVE BARGAINING AGREEMENT**
PUBLIC SECTOR / NON-POLICE & NON-FIRE**Section I: Agreement Details**

Public Employer: Central Regional BOE County: Ocean
 Employee Organization: Central Regional Administrative Office Personnel Association Employees in Unit: 7
 Base Year Contract Term: 7/1/2012 New Contract Term 7/1/2012 6/30/2015
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

		Column A <u>Base Year - Total Costs</u> (Last Year of Previous agreement)	Column B <u>New Base Year - Total Costs</u> (First Year of Successor agreement)
Section II: Economic			
Item 1	Salary	<u>340,130.00</u>	<u>349,809.00</u>
Item 2	Increment	<u>\$</u>	<u>\$</u>
Item 3	Longevity	<u>\$</u>	<u>\$</u>
Item 4			
Item 5			
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet	Additional Items		
Section III: Totals - Sum of costs in each column		<u>340,130.00</u> (Total)	<u>349,809.00</u> (Total)

Section IV: Analysis of new successor agreement**NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement) _____
Effective Date (m/d/yyyy) 7/1/12 7/1/13 7/1/14
 Percent Increase 2.5 2.5 2.5 _____
 Total cost of increase .. 349,809 358,490 359,383 _____
 Total base salary (successor agreement)

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.89%
 Dollar Impact (average per year over term of agreement) 6,418

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1	Year 2			
Cost of Health Plan	<u>88,000</u>	<u>98,560</u>	<u>98,566</u>	<u>5200</u>	<u>5800</u>	<u>6,300</u>
Employee Contributions	<u>84,000</u>	<u>94,663</u>	<u>94,663</u>			
Prescription	<u>28,000</u>	<u>29,960</u>	<u>30,570</u>			
Dental	<u>580</u>	<u>580</u>	<u>580</u>			
Vision	<u>93</u>	<u>53</u>	<u>53</u>			

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Kevin O'Shea Title: BA/BS
 Print Name: K. O'Shea
 Signature: K. O'Shea
 Date: 11/5/2014